

**KBFM, KHKZ, KQXX-FM, KTEX, KVNS**  
**EEO PUBLIC FILE REPORT**  
**April 1, 2015 - March 31, 2016**

**I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

<b>Job Title</b>	<b>Recruitment Sources ("RS") Used to Fill Vacancy</b>	<b>RS Referring Hiree</b>
Outside Account Executive	1-2	2

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<b>RS Number</b>	<b>RS Information</b>	<b>Source Entitled to Vacancy Notification? (Yes/No)</b>	<b>No. of Interviewees Referred by RS Over Reporting Period</b>
1	Employee Referral	N	1
2	Re-hire	N	1
<b>TOTAL INTERVIEWS OVER REPORTING PERIOD:</b>			<b>2</b>

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	<b>Date</b>	<b>Type of Recruitment Initiative (Menu Selection)</b>	<b>Brief Description Of Activity</b>	<b>No. of Stations Participants</b>	<b>Participant Title</b>
1	2/18/2016	Participation in events sponsored by community groups	On 2/18, our SEU participated in a Career Day at Santiago Garcia Elementary. Presentation was done by our representative, Billy Santiago, who spoke about working in radio.	1	Operations Mgr
2	3/9/2016	Participation in events sponsored by community groups	On 3/9, a representative for our SEU participated in a Career Day at Castro Elementary. Marcos Juarez spoke about working in radio.	1	On Air Announcer
3	3/10/2016	Participation in events or programs sponsored by educational institutions	On March 9, a member of the Programming Staff of the SEU participated in a Career Day at IDEA MISSION Public Schools. He spoke to Kinder - 12 grade students in rotations in a central location at the school. The SEU spoke about careers in radio.	1	On Air Announcer
4	3/11/2016	Participation in events sponsored by community groups	On March 11, an On Air Personality for the SEU participated in a Career Day. Our SEU spoke about careers in radio to JS Adame Elementary School.	1	On Air Announcer