

WDAR-FM, WDSC, WEGX, WJMX, WJMX-FM, WRZE, WWRK, WZTF
EEO PUBLIC FILE REPORT
August 1, 2015 - July 31, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

| Job Title | Recruitment Sources ("RS") Used to Fill Vacancy | RS Referring Hiree |
|-------------------|--|-------------------------------|
| Account Executive | 1-20 | 20 |

WDAR-FM, WDSC, WEGX, WJMX, WJMX-FM, WRZE, WWRK, WZTF

EEO PUBLIC FILE REPORT

August 1, 2015 - July 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|--|--|---|
| 1 | Aiken Technical College Counseling and Job Training P O Drawer 696 Aiken, South Carolina 29802 Phone : 706 396 7000 Fax : 1-803-593-6526 Thomas Gentry | N | 0 |
| 2 | AllAccess.com 28955 Pacific Coast Hwy Suite 210-5 Malibu, California 8003 Phone : 310.457.6616 Url : http://www.allaccess.com N/A N/A Manual Posting | N | 0 |
| 3 | Claflin University Office of Career Development 400 Magnolia St. Orangeburg, South Carolina 29115 Phone : 803-535-5338 Email : csnell@claflin.edu Fax : 1-803-535-5379 Carolyn Snell | N | 0 |
| 4 | Florence Morning News 310 S. Dargan St Florence, South Carolina 29574 Phone : 843-317-6397 Url : http://www.scnow.com Carrie Lloyd Manual Posting | N | 0 |
| 5 | FMQB 1930 E. Marlton Pike Suite F-36 Cherry Hill, New Jersey 8003 Phone : 856-424-9114 Url : http://www.fmqb.com N/A N/A Manual Posting | N | 0 |
| 6 | GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting | N | 0 |

WDAR-FM, WDSC, WEGX, WJMX, WJMX-FM, WRZE, WWRK, WZTF

EEO PUBLIC FILE REPORT

August 1, 2015 - July 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 7 | iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting | N | 0 |
| 8 | iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting | N | 0 |
| 9 | Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting | N | 0 |
| 10 | Monster.com 310 S. Dargan St Florence, South Carolina 29574 Phone : 843-317-6397 Url : http://www.scnow.com Carrie Lloyd Manual Posting | N | 0 |
| 11 | N Augusta High School Placement Office 2000 Knobcone Ave N Augusta, South Carolina 29841 Phone : 706 396 7000 Fax : 1-803-641-2466 Mark Haddon | N | 0 |
| 12 | News Extra 310 S. Dargan St Florence, South Carolina 29574 Phone : 843-317-6397 Url : http://www.scnow.com Carrie Lloyd Manual Posting | N | 0 |

WDAR-FM, WDSC, WEGX, WJMX, WJMX-FM, WRZE, WWRK, WZTF

EEO PUBLIC FILE REPORT

August 1, 2015 - July 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|------------------|---|--|---|
| 13 | PeeDeeHelpWanted.com 9100 E Panorama Dr Suite 200 Inglewood, California 80112 Phone : 888-884-8242 Url : http://www.peedeehelpwanted.com Email : shelby.marion@regionalhelpwanted.com Shelby Marion | N | 1 |
| 14 | Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting | N | 0 |
| 15 | SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting | N | 0 |
| 16 | The Freeform Radio Initiative 411 Walnut Street #5561 Green Cove Springs, Florida 32043 Phone : 305-982-7233 Email : leads@freeformradio.org Scott McWilliams | N | 0 |
| 17 | The Hartsville Messenger 310 S. Dargan St Florence, South Carolina 29574 Phone : 843-317-6397 Url : http://www.scnow.com Carrie Lloyd Manual Posting | N | 0 |
| 18 | University Of South Carolina, Aiken 471 University Parkway Aiken, South Carolina 29801 Phone : 803.641.3440 Email : allisonb@usc.edu Fax : 1-803-641-3652 Allison Brown-Owens | N | 0 |

WDAR-FM, WDSC, WEGX, WJMX, WJMX-FM, WRZE, WWRK, WZTF

EEO PUBLIC FILE REPORT

August 1, 2015 - July 31, 2016

II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

| RS Number | RS Information | Source Entitled to Vacancy Notification? (Yes/No) | No. of Interviewees Referred by RS Over Reporting Period |
|--|---|--|---|
| 19 | USC Broadcasting Dept Journalism College Columbia, South Carolina 29208 Phone : 1-803-777-3321 Fax : 1-803-777-4103 Sonya Duhe | N | 0 |
| 20 | Word of Mouth Referral | N | 2 |
| TOTAL INTERVIEWS OVER REPORTING PERIOD: | | | 3 |

WDAR-FM, WDSC, WEGX, WJMX, WJMX-FM, WRZE, WWRK, WZTF

EEO PUBLIC FILE REPORT

August 1, 2015 - July 31, 2016

III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|---|-------------------------------------|--|
| 1 | 1/1/2016 | Participation in job banks, internet programs and other programs designed to promote outreach | Our SEU continually participates in the South Carolina Broadcasters Association job bank. This job bank can be found at SCBA.net and is a free listing of Employment opportunities. | 1 | |
| 2 | 2/1/2016 | Establishment of training programs for station personnel | The SEU was involved in the training of SalesForce. A sales and traffic program that is required to be used by all sales and traffic personnel throughout iHeartMedia. | 7 | Traffic Manager Sales Manager Account Executive Account Executive |
| 3 | 4/6/2016 | Participation in Job Fairs | Our SEU participated in the S.C Broadcasters Assoc. 16th Annual Collegiate Job Fair at the S.C National Guard Armory in Columbia S.C. Attended by Fisher and Mattie from the Fisher & Mattie morning show on our CHR station WJMX-FM. They were able to answer questions from attendees as well as provide interactive displays to further promote our radio stations as well as the iHeartRadio brand in an attempt to gain interest in the radio industry from job seekers/college students. | 2 | On-Air Talent PD/on-Air Talent |
| 4 | 4/22/2016 | Participation in events or programs sponsored by educational institutions | Our SEU participated in Rotary Shadow day sponsored by Florence School Dist. 1: Braxton Caldwell was a student who participated in the event in which he shadowed one of our live on-air DJ's for half a day. He was able to get a hands-on look of the entire broadcast operation from a live on-air broadcast to putting together a commercial as well actually watching the process in real-time. Tirek Robinson of WZTF-FM was able to fully answer all questions and provide insight regarding the radio industry. | 1 | On-Air Talent |
| 5 | 4/22/2016 | Participation in events or programs sponsored by educational institutions | Our SEU participated in the Pate Elementary School Career Day. It was attended by Fisher and Mattie of the Fisher & Mattie Morning Show on CHR WJMX-FM. They were able to provide visual details(station brochures) as well as answer questions regarding the radio industry to the students in attendance who were allowed to participate. | 2 | On-Air Talent On-Air Talent |

WDAR-FM, WDSC, WEGX, WJMX, WJMX-FM, WRZE, WWRK, WZTF

EEO PUBLIC FILE REPORT

August 1, 2015 - July 31, 2016

III. RECRUITMENT INITIATIVES

| | Date | Type of Recruitment Initiative (Menu Selection) | Brief Description Of Activity | No. of Stations Participants | Participant Title |
|---|-------------|---|--|-------------------------------------|--------------------------------------|
| 6 | 5/14/2016 | Participation in other activities designed by the station employment unit | The SEU in conjunction with the Girl Scouts of Eastern SC participated in an on-site(radio station) career day in an attempt to generate interest in radio/broadcasting/engineering with local area youth. The event included a radio station tour as well as a Q&A session. | 2 | CTO Manager Sr. VP of Programming |