

WAXQ, WHZ, WKTU, WLTW, WOR, WWPR-FM
EEO PUBLIC FILE REPORT
February 1, 2016 - January 31, 2017

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Outside Account Executive	1, 3-4, 6, 15-16, 18, 27, 30-31, 33, 36-37, 68, 73	15
Sales Assistant	2-7, 14-18, 22-23, 25-26, 28-29, 32, 34, 36-38, 40-44, 46, 48, 50, 52, 55-59, 61, 65, 67, 71, 74	36
National Sales Assistant	2-7, 14-18, 22-23, 25-26, 28-29, 32, 34, 37-38, 40-44, 46, 48, 50, 52, 55-59, 61, 65, 67, 71, 74	15
Promotion Director - WWPR & WKTU	1-7, 14-18, 22-23, 25-26, 28-29, 32, 34, 37-38, 40-44, 46, 48, 50, 52, 55-59, 61, 65-67, 71, 74	1
Outside Account Executive	2-8, 14, 16-18, 22-23, 25-29, 34, 37, 40-46, 48-50, 53-57, 59, 61, 64-65, 67, 69-71, 74	27
Z100 & KTU Digital Content Coordinator	2-8, 14-18, 21-23, 25-26, 28-29, 34, 36-37, 40-46, 48-50, 53-57, 59, 61, 63-65, 67, 69-71, 74	15
Promo Director WLTW/Asst Promo Director WHZ	3-8, 11, 14-19, 21-23, 28-29, 34, 37, 40-43, 45, 49-50, 53-54, 56, 61, 64-65, 67, 69, 71, 74	15
Digital Content Manager	3-8, 13-19, 21-23, 27-29, 34, 37, 39-43, 45-46, 49-50, 53-54, 56, 61-62, 64-65, 67, 69, 71-72, 74	62
Outside Account Executive	3-8, 13-14, 16-19, 21-23, 27-29, 34, 37, 40-43, 45, 47, 49-50, 54, 56, 61, 64-65, 67, 69, 71, 74	47
Sr. Financial Analyst	3-8, 13-14, 16-19, 21-23, 28-29, 34, 37, 40-43, 45, 49-50, 54, 56, 60-61, 64-65, 67, 69, 71, 74	60
Marketing & Promotions Project Manager	3-9, 11-14, 16-19, 21-26, 28-29, 31, 34, 37, 40-46, 48-50, 53-57, 59, 61-65, 67, 69, 71, 74	62
Outside Account Executive	3-9, 11, 13-19, 21-24, 28-29, 34, 37, 40-43, 45, 49-50, 53-54, 56, 61, 64-65, 67, 69, 71, 74	15
Sales Assistant/Sales Associate	3-9, 11, 14-19, 21-24, 28-29, 31, 34, 37, 39-43, 45, 49-50, 53-54, 56, 61, 64-65, 67, 69, 71, 74	11
Sr Account Executive	3-9, 14, 16-19, 21-29, 34, 37, 40-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 71-72, 74	72
Digital Content Coordinator	3-9, 14-26, 28-29, 34, 37, 39-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 71, 74	15

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NYC Local Sales Manager	3-9, 11, 14-19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61, 63-67, 69, 71, 74	15
Outside Account Executive	3-9, 11, 14-19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61-65, 67, 69, 71, 74	11
Outside Account Executive	3-9, 11, 14-19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61-65, 67, 69, 71, 74	15
Digital Video Producer	3-9, 14-19, 21, 23-26, 28-29, 34-35, 37, 40-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 74	15
Associate Morning Show Producer	3-10, 14, 16-19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 74	10
Associate Account Executive	3-9, 14, 16-17, 19, 21, 23-26, 28-29, 34, 37, 39-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 74	39
Senior Finance Manager	3-9, 14-17, 19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 74	15
Outside Account Executive	3-9, 14, 16-17, 19, 21, 23-26, 28-29, 31, 34, 37, 40-46, 48-51, 53-57, 59, 61, 63-65, 67, 69, 74	31
Outside Account Executive	3-9, 14, 16-17, 19, 21, 23-26, 28-29, 31, 34, 37, 40-46, 48-51, 53-57, 59, 61, 63-65, 67, 69, 74	51
Sr Account Executive	3-9, 14, 16-17, 19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61-65, 67, 69, 74	62
VP of Sales, Z100	3-9, 14, 16-17, 19, 21, 23-26, 28-29, 31, 34, 37, 40-46, 48-51, 53-57, 59, 61, 63-65, 67, 69, 74	51
103.5 KTU Night Personality/Social Media Producer	3-9, 14, 16-17, 19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61-65, 67, 69, 74	62
103.5 KTU Night Personality/Social Media Producer	3-9, 14, 16-17, 19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61-65, 67, 69, 74	62
Outside Account Executive	3-9, 14-17, 19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 74	15

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Digital Video Producer	3-9, 14-17, 19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 74	15
Digital Account Manager	3-9, 14-17, 19, 21, 23-26, 28-29, 31, 34, 37, 39-46, 48-50, 53-57, 59, 61, 63- 65, 67, 69, 74	15
Sales Manager	3-9, 15-17, 19, 21, 23-26, 28-29, 34, 37, 40-46, 48-50, 53-57, 59, 61, 63-65, 67, 69, 74	15

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	Application already on file	N	2
2	Art Institute of New York 218-232 West 40th Street New York, New York 10018 Phone : 212-625-6057 Email : emccormack@aia.edu Emily-Anne McCormack	Y	0
3	Baruch College Radio WBMB 87.9FM One Bernard Baruch Way Box H-134 New York, New York 10010 Phone : 646-312-4489 Email : George.stasko@baruch.cuny.edu George Stasko	Y	0
4	Berkeley College 3 East 43rd St. 4th Fl. 6th Floor Career Services New York, New York 10017 Phone : 212-986-4343 Email : mt@berkeleycollege.edu M T	Y	0
5	Borough of Manhattan Community College City University of NY Travel & Tourism 245 Greenwich St. Fiterman 830U New York, New York 10007 Phone : 212-220-8214 Email : eg@etn.travel Dr. Elinor Garely	Y	0
6	Brooklyn College 2900 Bedford Avenue Room 1303 James Hall Brooklyn, New York 11210 Phone : 718-951-5696 Email : Fbalsam@brooklyn.cuny.edu Fred Balsam	Y	0
7	Colgate University 13 Oak Drive Hamilton, New York 13346 Phone : 315-228-7318 Email : colgate recruiting@colgate.edu Danielle Bikowsky	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	College of Staten Island 2800 Victory Blvd. 1A-105 Staten Island, New York 10314 Phone : 718-982-2308 Email : careers@mail.csi.cuny.edu Fax : 1-718-982-2308 Florence Zurica	Y	0
9	Connecticut School of Broadcasting 1400 Old Country Road Suite 211 (36A) Westbury, New York 11590-5156 Phone : 516-280-6801 Email : csbwestbury@gocsb.com Rebecca Martines	Y	0
10	Consultant Referral	N	1
11	Current Employee	N	8
12	Current Employee - Transfer/Promotion	N	1
13	Direct Employers Assoc. & US.jobs 9002 N. Purdue Road, Suite 100 Indianapolis, Indiana 46268 Phone : 212-775-3762 Email : info@us.jobs Barbara Listefski	Y	0
14	Dream Careers Internship Coordinator 134 West 26th Street, Suite 1200 New York, New York 10001 Phone : 212-367-4656 Email : Shelley@dreamcareersinc.com Shelley Thomas	Y	0
15	Employee Referral	N	28
16	Essex County College 303 University Avenue Newark, New Jersey 07102 Phone : 973-877-3270 Email : swarmley@essex.edu Sybil Bost-Wormley	Y	0
17	Five Towns College 305 North Service Road Dix Hills, New York 11746 Phone : 631-656-2163 Email : krysti.orourke@ftc.edu Krysti O'Rourke	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
18	Focus Hispanic Center for Com. Devel. Inc. 441-443 Broad Street Newark, New Jersey 07102 Phone : 973-624-2528 Email : aperez@focus411.org Aevilda Perez	Y	0
19	Fordham University 441 East Fordham Road McGinley 224 Bronx, New York 10458 Phone : 212-636-6170 Email : Kmullaney1@fordham.edu Kathlene Mullaney	Y	0
20	Former Employee	N	1
21	Gabelli School of Business/Graduate School 33 West 60th Street, 4th Floor New York, New York 10013 Phone : 212-636-6170 Email : dgrant17@fordham.edu Dennis Grant	Y	0
22	Hempstead Works 50 Clinton Street, Suite 400 Hempstead, New York 11550 Phone : 516-485-5000 ext 110 Email : srubin@hempsteadworks.com Sandy Rubin	Y	0
23	Henry Street Settlement Workforce Development Center 99 Essex Street, 3rd Fl New York, New York 10002 Phone : 212-478-5400 ext 206 Email : jtung@henrystreet.org Jeanie Tung	Y	0
24	Hobart & William Smith College Salisbury Center for Career Services Trinity Hall Geneva, New York 14456 Phone : 315-781-3514 Email : cso@hws.edu Jackie Doyle	Y	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
25	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	0
26	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	0
27	Indeed.com	N	7
28	Inside Radio 81 Main Street, Suite 2 Littleton, New Hampshire 03561 Phone : 800-640-8852 Email : ads@insideradio.com Gene McKay	N	0
29	Institute of Audio Research 64 University Place New York, New York 10003 Phone : 212-677-7580 Email : plazar@iar.edu Phillip Lazar	Y	0
30	Internal Candidate	N	1
31	Internal Posting	N	9
32	Internal Promotion/Transfer New York Career Services	N	0
33	Internet Ad	N	1
34	Ithaca College Office of Career Services 953 Danby Road, 101 Muller Ithaca, New York 14850 Phone : 607-274-3365 Email : careers@ithaca.edu John Fracchia	N	0
35	Job Board	N	1

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
36	Job posting on internet	N	4
37	Kean University 1000 Morris Avenue Union, New Jersey 07083 Phone : 908-737-0456 Email : kmirrer@kean.edu Kristine Mirrer	Y	0
38	Linked In Online Recruiting Site New York, New York 10013 Phone : 0000000 Online Recruiting Site	N	0
39	Linked In	N	8
40	Long Island Univ. Brooklyn Campus 1 University Plaza, Pratt 510 Brooklyn, New York 11201 Phone : 718-488-1039 Email : Amy.rothenberg@liu.edu Amy Rothenberg	Y	0
41	Medgar Evers College 1650 Bedford Avenue - S302 Brooklyn, New York 11225 Phone : 718-270-6055 Email : mec-career@mec.cuny.edu Jemma St. Lawrence	Y	0
42	Monmouth University 400 Cedar Avenue West Long Branch, New Jersey 07764-1898 Phone : 732-571-3471 Email : placementoffice@monmouth.edu Career Services	N	0
43	Nassau Comm. College Career Counseling Center 1 Education Drive Garden City, New York 11530 Phone : 516-572-7696 Email : Constance.Egelman@ncc.edu Constance Egelman	Y	0

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44	New York Market Radio 261 Madison Avenue 23rd Fl. New York, New York 10016 Phone : 646-254-4493 Deborah Beagan Manual Posting Prong 2 Ended Date: 2/11/2016 Prong 2 Ended Date: 2/11/2016	N	0
45	New York State Broadcasters Assoc. 1805 Western Avenue Albany, New York 12203 Phone : 518-456-8888 Email : admin@tvjobs.com Mark Holloway	N	0
46	NJ Depart. Of Labor & Workforce Devel. 438 Summit Avenue 2nd Fl. Jersey City, New Jersey 07306 Phone : 201-217-7179 Hugh Caufield Manual Posting	Y	0
47	Non-Employee Referral	N	1
48	NY State Depart. Of Labor 250 Schermerhorn St. Brooklyn, New York 11201 Phone : 718-613-3954 Claire Rizzo Manual Posting	N	0
49	NY Univ./Arthur Carter Journal. Institute 20 Cooper Square, Room 647 New York, New York 10003 Phone : 212-998-3837 Email : Craigh.Barboza@nyu.edu Craig Barboza	Y	0
50	NYU Office of Career Development 721 Broadway, 8th Fl New York, New York 10003 Email : Tisch.career@nyu.edu Career Services	N	0
51	Other Source	N	2

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
52	Pace Univ. NY Campus 41 Park Row, 14th Fl New York, New York 10038 Phone : 212-346-1731 Email : JKamberg@pace.edu Jeffrey Kamberg@pace.edu	Y	0
53	Pace University - NY Campus 41 Park Row, 14th Floor New York, New York 10038 Phone : 212-346-1950 Email : dcoleman@pace.edu Diane Coleman	Y	0
54	Passaic County One Stop Busines Resource 200 Memorial Drive Paterson, New Jersey 07505 Phone : 973-742-9226 Email : RPATTERSON@PCWDC.ORG Ruth Paterson	Y	0
55	Penn State University 105 Bank of American Career Services Center University Park, Pennsylvania 16802 Career Services Manual Posting	N	0
56	Queens College 65-30 Kissena Blvd Flushings, New York 11367 Phone : 718-997-4465 Email : tes.asfaw@qc.cuny.edu Tesyfaye Asfaw	Y	0
57	Radio and Television Business Report PO Box 6633 Woodbridge, Virginia 22195 Apri McLynn Manual Posting	N	0
58	Radio Ink 2090 Palm Beach Lakes Blvd. Suite 300 West Palm Beach, Florida 33409 Phone : 561-655-8778 Career Services Manual Posting	N	0

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59	Radio/Online LLP 3500 Tripp Avenue Amarillo, Texas 79121-1637 Online Postings Manual Posting	N	0
60	Recruiter	N	1
61	Rutgers University 360 Dr. Martin Luther King Jr. Blvd Hill Hall, Room 112 Newark, New Jersey 07102 Phone : 973-353-5312 Email : cegan@newark.rutgers.edu Michelle Bryan	Y	0
62	Self Referral	N	6
63	Seton Hall University 400 South Orange Avenue Career Center 2nd Floor Bayley Hall South Orange, New Jersey 07079 Phone : 973-275-2316 Email : gina.aloe@shu.edu Gina Aloe Prong 2 Ended Date: 2/11/2016 Prong 2 Ended Date: 2/9/2016	N	0
64	St. Johns Univ. Center For TV,Film, Radio 8000 Utopia Parkway Jamaica, New York 11439 Phone : 718-990-6603 Email : haynesd@stjohns.edu Donna Haynes	Y	0
65	Staten Island YMCA New Am. Welcome Ct 285 Vanderbilt Ave Staten Island, New York 10304 Phone : 718-981-4382 Email : rrinaldo@ymcanyc.org Rachael Rinaldo	Y	0
66	Station Website	N	2
67	Syracuse Univ. S.I Newhouse School 215 University Place Syracuse, New York 13244 Phone : 315-443-1913 Email : belichti@syr.edu Career Services	N	0

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68	The Workforce Investment Board of Passaic County 401 Grant Strteet, Room 417 Paterson, New Jersey 07505 Phone : 973-742-9226 ext 7212 Email : RPATTERSON@PCWDC.ORG Ruth Patterson	Y	0
69	Touro College, NYSCHS 27-33 West 23rd Street New York, New York 10010 Phone : 212-463-0400 ext. 5449 Email : adriana.jimenez-garcia@touro.edu Adriana Jimenez-Garcia	Y	0
70	Tufts University Dowling Hall Suite 740 1 Education Drive Garden City, Massachusetts 02155 Phone : 617-627-3299 Email : Susannah.Krenn@tufts.edu Susannah Krenn Prong 2 Ended Date: 2/29/2016	N	0
71	University of Pennsylvania McNeil Bldg. Suite 20 3718 Locust Walk Philadelphia, Pennsylvania 19104 Phone : 215-898-4827 Email : listings@pobox.upenn.edu Fax : 1-215-898-2687 Anne Marie Gercke	Y	0
72	Unknown Referral Source	N	2
73	Word of Mouth Referral	N	1
74	York College 94-20 Guy R. Brewer Blvd. Jamaica, New York 11451 Email : mbsmith@york.cuny.edu Michael Smith	Y	0
TOTAL INTERVIEWS OVER REPORTING PERIOD:			87

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	3/31/2016	Establishment of an intern program designed to assist members of the community	Spring/2016 Internship Program for three of our stations: WHTZ, WKTU and WWPR - Total 23 Interns	3	Assistant Program Director Program Director Program Director PGM Assistant/Community Affairs Coordinator
2	4/14/2016	Participation in Job Fairs	4/14/16 Job Fair at St. John's University located at 8000 Utopia Parkway, Jamaica, New York 11439 (Queens). (718) 990-2000.	2	Executive Assistant HR/Payroll Manager
3	9/29/2016	Participation in events or programs sponsored by educational institutions	Fall Careers and Internship Fair at St. John's University - recruiting for Paid Internship Program, and Sales, Programming and Promotions open positions	2	HR/Payroll Manager Director of Sales Operations