

WNTM(AM), WMXC(FM), WRKH(FM), WKSJ-FM
EEO PUBLIC FILE REPORT
December 1, 2014 – November 30, 2015

I. VACANCY LIST

See Section II, the “**Master Recruitment Source List**” (“**MRSL**”) for recruitment source data

Job Title	Recruitment Sources (“RS”) Used to Fill Vacancy	RS Referring Hiree
Account Executive	19-20, 22-23, 25-27	19
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II. MASTER RECRUITMENT SOURCE LIST (“MRSL”)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
1	Florida A&M University Placement Office Attn: Carrie M. Gavin P.O. Box 158 Tallahassee, FL 32307	N	0
2	Community Action Program Attn: Brenda Trimble 1308 W Garden St. Pensacola, FL 32501	N	0
3	Florida A&M University Division of Journalism Attn: Deidre Williams 314 Tucker Hall Tallahassee, FL 32307	N	0
4	Pensacola Branch NAACP Attn: Alvin McCorvey P.O. Box 12265 Pensacola, FL 32581	N	0
5	University of South Florida The Career Center Attn: Dr. Drema Howard 2402 Fowler AVC-126 Tampa, FL 33620-6900	N	0
6	University of Florida Student Employment Attn: Dr. Davis Shelton J. B-1 Reitz Union Gainesville, FL 32611	N	0
7	Escambia County EEO Resources Attn: Paulette Stallworth 223 South Paradox St., Third Floor Pensacola, FL 32501	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
8	Pensacola Junior College Attn: Ken Shugart 1000 College Blvd. Pensacola, FL 32504	N	0
9	Pensacola Junior College Student Job Services Attn: M. Schmitt 1000 College Blvd. Pensacola, FL 32504	N	0
10	University of West Florida Job Services Attn: Nathan Ford 11000 University Parkway Pensacola, FL 32514	N	0
11	Pensacola Coalition Attn: Career Services 906 West Lloyd St. Pensacola, FL 32501	N	0
12	George Stone Vo-Tech Center Attn: Herb Lee 2400 Longleaf Dr. Pensacola, FL 32526	N	0
13	Alabama State University Placement Office Attn: Katheryn Williams P.O. Box 271 Montgomery, AL 36195	N	0
14	Job Service of Florida Attn: Career Services P.O. Box 340 Century, FL 32535	N	0
15	Pensacola Christian College Attn: Shirley Campbell 250 Brent Lane Pensacola, FL 32503	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over Reporting Period
16	Jackson State University (Mississippi) Student Life, Career Counseling and Placement Attn: Dorothy Whitley, 601-979-2477 H.T. Sampson Library, P.O. Box 17350 Jackson, MS 39217-0280	N	0
17	Tuskegee University Career Development and Placement Services Center Attn: Ms. Stringer, 334-727-8255 Carnegie Hall, 3rd Floor Tuskegee, AL 36088	N	0
18	Escarosa Career Center Attn: Tom Ousley P.O. Box 340 Century, FL 32535	N	0
19	iHeartMedia.jobs http://iheartmedia.jobs/	N	6
20	iHeartMediaCareers.com http://iheartmediacareers.com	N	0
21	PensacolaHelpWanted.com www.pensacolahelpwanted.com	N	0
22	Word-of-Mouth Referral	N	4
23	On-Air Announcements (<i>one or more SEU stations</i>)	N	0
24	Pensacola News Journal P.O. Box 12710 Pensacola, FL 32591	N	0
25	Alabama Local News - Al.com http://classifieds.al.com/	N	0
26	Walk-in/Self-Referral	N	0
27	Job Fair (<i>see Section III of prior reporting period</i>)	N	2
TOTAL INTERVIEWEES OVER REPORTING PERIOD			12

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Internship Program	During the Fall 2014 semester, our SEU hosted one student intern from the University of South Alabama. The intern experienced and learned about working in radio by working on-air with our SEU's on-air talent and assisting with production. The student intern was supervised by our SEU's on-air personality.
2	Internship Program	During the Summer 2015 semester, our SEU hosted one student intern from Southern Mississippi University. The intern experienced and learned about working in radio by working on-air with our SEU's on-air talent and assisting with production. The student intern was supervised by our SEU's on-air personality.
3	Participation in an event sponsored by (or on behalf of) community organizations interested in broadcast employment issues	On September 17, 2015, one of our SEU's on-air personalities spoke with students at Wilmer Hall Children's Home in Mobile, Alabama about his career path in the broadcasting industry. Students were able to ask questions about the skills needed to succeed in radio.
4	Participation in an event sponsored by (or on behalf of) community organizations interested in broadcast employment issues	On September 18, 2015, one of our SEU's on-air personalities spoke with individuals at the Drug Education Council in Mobile, Alabama about his career path in the broadcasting industry and the skills needed to succeed in radio.
5	Participation in an event sponsored by (or on behalf of) educational institutions interested in broadcast employment issues	On September 18, 2015, one of our SEU's on-air personalities spoke with students at Spanish Fort Elementary School about his career path in the broadcasting industry. Students were able to ask questions about the skills needed to succeed in radio.