

WHJJ, WHJY, WSNE-FM, WWBB
EEO PUBLIC FILE REPORT
December 1, 2015 - November 30, 2016

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.		

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
AS NOTED IN SECTION I, NO JOB OPENINGS WERE POSTED AND FILLED DURING THIS REPORTING PERIOD.			

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	1/5/2016	Establishment of an intern program designed to assist members of the community	Hosted one college student from Bryant College in our Spring internship program. Intern is required to earn class credit for their work, which includes shadowing individuals from the marketing, promotions, programming, sales, and web departments within the cluster to learn about radio operations.	1	Promotions Director
2	4/6/2016	Participation in Job Fairs	Attended the Rhode Island Broadcasters Association Career & Internship Fair at the Ryan Center at the University of Rhode Island	1	Market President
3	6/1/2016	Establishment of an intern program designed to assist members of the community	Hosted one college student from Johnson & Wales University in our Summer internship program. Intern is required to earn class credit for their work, which includes shadowing individuals from the marketing, promotions, programming, sales, and web departments within the cluster to learn about radio operations.	1	Promotions Director
4	9/9/2016	Establishment of an intern program designed to assist members of the community	Hosted one college student from Johnson & Wales University in our Fall Internship Program. Interns are required to earn class credit for their work, which includes shadowing individuals from the Marketing, Promotions, Programming, Sales and Web Departments within the cluster, to learn about radio operations.	1	Promotions Director
5	11/1/2016	Establishment of an intern program designed to assist members of the community	Hosted one college students from the University of Rhode Island in our Winter internship program. Intern is required to earn class credit for their work, which includes shadowing individuals from the marketing, promotions, programming, sales, and web departments within the cluster to learn about radio operations.	1	Promotions Director
6	11/16/2016	Participation in Job Fairs	Participated in the RI Broadcaster's Association at the University of Rhode Island Internship Career and Job Fair	1	Market President