

KABQ, KBQI, KOLZ, KPEK, KTEG, KZRR**EEO PUBLIC FILE REPORT****June 1, 2015 - May 31, 2016****I. VACANCY LIST**

See Section II, the "Master Recruitment Source List" ("MRS�") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Advertising Sales	1, 5, 7-17, 19-21, 23-35	24
Outside Sales Account Executive	1-3, 6-12, 14-15, 17, 19-22, 26-28, 30-35	33
Engineering Assistant	1-4, 6-12, 14-15, 17-22, 26-28, 30-32, 34	18

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	African American Cultural Association PO Box 18043 Albuquerque, New Mexico 87131 Phone : (505) 299-7910 Lovie McGee Manual Posting	N	0
2	African American Cultural Center PO Box 18043 Albuquerque, New Mexico 87185-8043 Phone : 505-299-7910 Email : lovejil@aol.com Lovie McGee	N	0
3	Albuquerque Journal 7777 Jefferson St. NE Albuquerque, New Mexico 87109 Phone : 505 823-4444 Classified Adv. Manual Posting	N	0
4	Broadcast 1 Source Website	N	1
5	Career Page Website Texas Url : www.careerpage.org Career Services Manual Posting	N	1
6	Career Services at Western New Mexico University 1000 W. College St. Silver City, New Mexico 88062 Phone : 505 881-4444 Suzan Strong Manual Posting	N	0
7	Collins College 1140 South Priest Drive Tempe, Arizona 85281 Phone : 480 446 1111 Elizabeth Bakken Manual Posting	N	0

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8	Communication & Journalism, Univ. of NM MSC03 2240, 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505 277-1903 Gregoria Cavazos Manual Posting	N	0
9	Community Cable Channel 27 415 Tijeras NW Albuquerque, New Mexico 87102 Phone : 505 243-0027 John Quote Manual Posting	N	0
10	Eastern New Mexico University 1200 W. University Portales, New Mexico 88130 Phone : 505 624-7032 Margaret Kirby Manual Posting	N	0
11	Eastern New Mexico University-KENW KENW-TV Station 52 Portales, New Mexico 88130 Phone : (505) 562-2112 Orlando Ortega Manual Posting	N	0
12	Eastern New Mexico University-Roswell PO Box 6000 Roswell, New Mexico 88202 Phone : 505-624-7032 Stephanie Herrera Manual Posting	N	0
13	GlassDoor 1 Harbor Dr Ste 300 Sausalito, California 94965 Phone : 415-339-9105 Url : http://www.glassdoor.com Online Source Manual Posting	N	0

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
14	iHeartMedia.jobs 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmedia.jobs Talent Acquisition Coordinator Manual Posting	N	1
15	iHeartMediaCareers.com 20880 Stone Oak Pkwy San Antonio, Texas 78258 Phone : 210-253-5126 Url : http://www.iheartmediacareers.com Talent Acquisition Coordinator Manual Posting	N	2
16	Indeed 7501 N Capital of Texas Hwy Austin, Texas 78731 Phone : 800-462-5842 Url : http://www.indeed.com Online Source Manual Posting	N	3
17	ITT Technical Institute 5100 Masthead NE Albuquerque, New Mexico 87109 Phone : 505 828-1114 Waldy Salazar Manual Posting	N	0
18	Job posting on internet	N	1
19	John Marshall Multi-Service Center 1500 Walter, SE Albuquerque, New Mexico 87102 Phone : 505-848-1345 Timo Alvidrez Manual Posting	N	0
20	LULAC National Educational Service Centers, Inc. 2000 L Street, NW Suite 610 Washington, District of Columbia 20036 Phone : 202-835-9646 J Moya Manual Posting	N	0

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RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
21	Medialine PO Box 51909 Pacific Grove, California 93950 Phone : 800-237-8073 Mark Shilstone Manual Posting	N	0
22	National Association of Hispanic Journalists PO Box 226722 Washington, District of Columbia 20045 Phone : 202 662-7145 Anna Lopez Manual Posting	N	0
23	NM Broadcasters Assoc. 2333 Wisconsin NE Albuquerque, New Mexico 87110 Phone : 505 881-4444 Url : www.nmba.org/jpbs Email : suzanstrong@nmba.org Fax : 1-505-881-5353 Paula Maes	N	1
24	Non-Employee Referral	N	1
25	Recruit.net 2706, The Centrium 61 Wyndham St Central, Hong Kong Phone : 852 2525 0555 Url : http://www.recruit.net Online Source Manual Posting	N	0
26	San Juan Basin Technical College P.O. Box 970 Cortez, Colorado 81321 Phone : 970-565-8457 Tony Corona Manual Posting	N	0
27	San Juan College 4601 College Blvd Farmington, New Mexico 87402 Phone : (505) 566-3579 Sandy Lobato Manual Posting	N	0

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28	SASacco & Associates 1201 Cannonade Ct SE Albuquerque, New Mexico 87123 Phone : 505 4892311 Url : sasacco.com Stacy Sacco Manual Posting	N	0
29	SimplyHired 2513 Charleston Rd #200 Mountain View, California 94043 Phone : 650-254-9000 Url : http://www.simplyhired.com Online Source Manual Posting	N	0
30	University of New Mexico Student Services Center #220 Albuquerque, New Mexico 87131 Phone : (505) 277-2531 Leslye Ellison Manual Posting	N	0
31	University of New Mexico Office of Career Services MSC 06 3710 University of New Mexico Albuquerque, New Mexico 87131 Phone : 505-277-2531 Mary Montano Manual Posting	N	0
32	UNM El Centro de la Raza Mesa Vista Hall #1153, MSC 063830 1 University of New Mexico Albuquerque, New Mexico 87131 Phone : (505) 277-5020 Veronica Mendez-Cruz Manual Posting	N	0
33	Walk In/Self-Referral	N	3
34	Women's Housing Coalition 3005 San Pedro NE Albuquerque, New Mexico 87110 Phone : (505) 884-8856 Angie Ludi Manual Posting	N	0
35	Word of Mouth Referral	N	4
TOTAL INTERVIEWS OVER REPORTING PERIOD:			18

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	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2015	Establishment of a mentoring program	During this reporting period our SEU participated in the training of a part-time receptionist who expressed interest in joining the sales staff. He was trained by Trina Chavez, Caryl Reese, and Nick McGrath in the processing of orders, copy, and running reports.	3	Business Manager Exec Assistant Sales Assistant
2	8/18/2015	Participation in other activities designed by the station employment unit	During this reporting period, our SEU hosted broadcast students from the University of New Mexico participating in the New Mexico Broadcasters Association/University of New Mexico joint program, "Inside Radio and Television Class." In our role as a host, our SEU conducted tours of our facilities, allowed students to "job shadow" various staff members, including observing our DJs and going on sales calls, assisted with the creation of sales campaigns, on-air promotions and on-air remotes and assisted with the production of sales spots.	2	Regional President DOS
3	2/9/2016	Participation in events or programs sponsored by educational institutions	During this reporting period, our SEU hosted a High School Student from Belen High School to participate in Job Shadow Day. Student sat in on and actually participated with the KZRR Morning Show. She learned how the show is prepped and executed from the morning show team and the Program Director,	3	Program Director/Morning Show co-host Morning Show Host Morning Show co-host
4	4/26/2016	Participation in events or programs sponsored by educational institutions	A group of students from Albuquerque Academy visited the stations as a part of their "Future Visions" program. 12 students learned about the radio industry and took a tour of the building from Operations Manager and KPEK Morning team.	3	OM Morning Show Host Morning Show co-host